

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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General Secretary

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BSNLEU/413 (Pension)

16.12.2019

To,

Shri P.K. Sinha,
Member (Finance), DoT,
Sanchar Bhawan, 20,
Ashoka Road, New Delhi – 110 001

Sir,

Sub: - **Problem faced by Non-Executives belonging to Sr.TOA cadre due to misinterpretation by the CCA, Maharashtra circle - req.**

Ref: - **CCA/Maharashtra letter no.CCA/MH-MUM/Pen/Non-receipt/ dated 25.09.2019**

We wish to bring the following to your kind notice for favour of necessary action.

- (1) It has been brought to our notice that, a good number of retired Non-Executives belonging to the Sr.TOA cadre of Maharashtra circle are aggrieved, with regards to their settlement of pension. We are informed that the CCA, Maharashtra circle is raising objection to the pay fixation done to the Non-Executives belonging to Sr.TOA cadre, on their promotion under OTBP.
- (2) Under the OTBP scheme, the pay scale of a Sr.TOAs was upgraded from 5700-160-8100 scale to 7100-200-10100, on completion of 16 years of service. This is being objected to by the CCA, Maharashtra. According to them, on completion of 16 years of service, the pay scale of Sr.TOA should be upgraded only to 6550-185-9325 and not to 7100-200-10100. We wish to state that the interpretation of the CCA, Maharashtra circle is incorrect.
- (3) The contention of CCA, Maharashtra circle, is that ***once the official opted for IDA pay scale (absorption in BSNL), the DoT order for CDA scale cannot be made applicable to BSNL optee and the hierarchy of IDA pay scale should be maintained while allowing promotion after 01.10.2000.***
- (4) The above stated argument of the CCA, Maharashtra circle is not correct in the light of the fact that prior to formation of BSNL, the OTBP in the cadre of TOA or Sr.TOA was granted in the CDA pay scale of Rs.4500-125-7000 until 01.12.1998 and subsequently the same was upgraded in the pay scale of Rs.5000-150-7100 w.e.f. 01.12.1998 as per DoT letter no.1-38/MPP-98 dated 20.04.1999. After 01.12.1998, promotion of Sr.TOAs on completion of 16 years of total service, including that rendered in the PRC cadre put together, was given in the upgraded pay scale of Rs.5000-150-8000 under FR 22(1)(a)(2), treating it a placement and not promotion.
- (5) We also wish to bring to your kind notice that BSNL was formed on 01.10.2000, but the IDA pay scales were notified only on 07.08.2002, much later than 01.10.2000. The NEPP policy was notified only on 23.03.2010, i.e., almost after a span of 10 years of formation of BSNL, but was implemented retrospectively from 01.10.2000. In the absence of IDA pay scale until 07.08.2002, all promotions were given in the CDA pay scales and accordingly promotions until 23.03.2010 were given as per DoT rules, since NEPP was introduced w.e.f. 23.03.2010, with the approval of the DoT and para 6.4 of NEPP also provides option to employee for retaining the upgradation granted vide DoT rules as mentioned in para no.4 above.
- (6) Hence, we would like to inform you that the objections raised by the CCA, Maharashtra circle, as quoted in para (3) above, is devoid of merits and against the prescribed DoT rules on the subject. We also wish to inform that the pay fixation done by Maharashtra circle is correct, to the extent of DoT rules in vogue from time to time.

(7) Further, we would also like to draw your kind attention to the fact that, the above mentioned problem is being experienced only in Maharashtra circle. In no other circle, such type of dispute is being created in the pay fixation on upgradation under OTBP.

In view of the foregoing, we would like to request you to kindly issue necessary guideline to the CCA, Maharashtra circle, so that the pension cases of the retired / retiring Sr.TOAs are settled in the appropriate manner.

Thanking you,

Yours sincerely,



[P. Abhimanyu]
General Secretary

Encl: (1) CCA, Maharashtra letter no.CCA/MH-MUM/Pen/Non-receipt dated 25.09.2019

(2) CGM, Maharashtra letter no.F/F&A/Claims-II/Gr.C & D corr/Retd.Officials/2018-19/49 dated 22.04.2019.

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001

(2) Com.N.K. Nalawade, Circle Secretary, BSNLEU, Maharashtra circle.